

DAV COLLEGE MANAGING COMMITTEE

CHITRA GUPTA ROAD, (PAHARGANJ), NEW DELHI-110055

Tel.: 011-23503500

Advt. No. C Prin./July/2024/01

"Invites applications for the post of Principal, DAV Centenary College, Kotkhai, Shimla H.P. on regular basis under (Grant-in Aid Post), within 21 days from the date of publication of this advertisement on the prescribed proforma, obtainable from its Office Website www.davcmc.net.in and the College concerned Website www.davcollegekotkhai.com on any working day and same be submitted to this Office through Registered Post/Speed Post or in person, along with a bank draft of Rs.250/- which should be in favour of **"Secretary, DAV College Managing Committee, New Delhi"**

Qualification & Pay-scale: - Eligible candidates in accordance with the qualifications/conditions laid down by the U.G.C. Regulations-2018 and their subsequent amendments as adopted by the Himachal Pradesh University, Shimla, H.P. and the Govt. of Himachal Pradesh from time to time.

Submission of Application Forms:- Only application attached with (i) copies of the testimonials/degrees (ii) "No Objection Certificate", from the present employer and A.P.I. Score according to UGC Regulations/HPU amendments, with all relevant documents will be entertained on or before the due date. A copy of the application form be sent to the Dean, College Development Council, Himachal Pradesh University, Shimla, H.P., under registered cover.

Grams: DAVMAN COM

D AV College Managing Committee

Chitra Gupta Road, New Delhi-110055

No.: _____

Application form for Appointment for the post of Lecturer/Principal in the Colleges

Application for Appointment as _____

Name of the College _____

Pay Scale _____

Minimum Pay Acceptable: _____

Joining time (if selected) : _____

NOTE : 1. In case the space provided against any of the entries is found inadequate, please attach separate sheets, quoting the serial number relevant thereto.

1. Name in full Mr./Mrs./Ms. _____
(in block letters)

Fathers Name : Mr. _____

Present Age: _____ Years _____ Months _____ Days

Date of Birth : _____ Place of Birth _____

Nationality : _____ Marital Status _____

Sex : Male _____ Female : _____

Affix recent
passport size
photograph

Member of Scheduled Caste/Tribe/Backward Class _____ (If yes, please attach certificate from Tehsildar/Magistrat Ist Class of the area)

• Nature of Disability (For PH candidates)

2. (i) Present designation & Official Address : _____
(in block letters)
- (ii) Present pay scale & Basic Pay : _____
- (iii) Present Address (for Correspondence) : _____
(in block letters)
- (iv) Telephone no.: (O) _____ (R) _____
(M) _____ (E-mail address) _____

3. Educational Qualifications : (Please attach one set of attested copies of your Certificates along with office copy of application. Other relevant information may also be attached with other nine copies of the Application Forms)

Examination	Uni./ Board	Main Subject	Year of Passing	Percentage of marks obtd. (with Max. marks)	Class/ Divn./ Grade	Merit/Prizes/ Medals won if any
1. Matric						
2. 10+2 Pre. Med./ Pre. Engg.						
3. B.A./B.Sc./ B.com. etc.						
4. M.A./M.Sc./M.Com.						
5. B.Ed.						
6. M.Ed.						
7. M.Phil.						
8. Ph.D.(With Title)						
9. Eligibility Test for Lecturership						
10. Any other Exam. (please specify)						

4. Teaching Experience (Details in chronological order, starting with first job)

Name & Address of College/Institution	Date of Joining-Leaving	Designation	Nature of job	Basic Pay p.m. & grade	Reasons for leaving

5. Administrative Experience (if any):

Name & Address of College/Institution	Date of Joining-Leaving	Designation	Nature of job	Basic Pay p.m. & grade	Reasons for leaving

6. Exact Period of Teaching Experience (in years)

	Subject taught	Period From	To
(i) Postgraduate Classes			
(ii) Degree Classes			
(iii) Any other			

7. Publication, if any (please enclose list specifying whether these are of National or International level).

Description	Published	In Press	Accepted for publication	Reference of Citations of the work in Journals/ Reviews, if any, may be given, Use separate sheet, if neccessary.
(a) Books (b) Research papers (c) Articles (d) (e)				

8. Seminar/Conferences/Workshops/Refresher Courses/Orientation Courses/Summer Schools etc. organized / participated and sessions presided over, if any (Give year-wise detail) :

9. Number of M. Phil and Ph.D. dissertation/thesis supervised, supervision in progress, if any.

10. Number of research projects (joint/independent) (i) in hand, (ii) completed, if any :

11. Participation in the conduct of University Examination (as Centre Superintendent), Setting of Question Papers and evaluation of Answer scripts etc., if any (Give year-wise detail) :

12. Participation in and contribution to the Committee work (as Added member to the faculties, member of Board of Studies etc.) in the various University / College bodies, if any (Give year-wise detail) :

13. Membership of Professional Societies, if any :

14. National and /or International Awards, if any :

15. Extra Curricular Activities : Sports/NCC/NSS etc., if any (Give year-wise detail) :

16. Experience as a Hostel warden, if any (Give year-wise detail) :

17. Experience as Organizer for the Cultural Programme and Youth Festivals, if any (Give year-wise detail) :

18. Experience in organizing declamation contest. Paper reading contest and study trips, if any (Give year-wise detail) :

19. Any other relevant information :

20. Is involve in a case lying in the Court of Law Yes _____ No _____
(If yes, give details)

21. Referees :

These should be professionally competent persons, well acquainted with some aspects of the applicant's training, accomplishments, capability and character but must not be relations. At least two of them should be citizens of India. For applicants having done post-graduate or post-doctoral research, the research supervisors must be listed. Supervisor of each major employment and present or most recent employment must be listed.

Name	Occupation/Position	Address
1. _____	_____	_____
2. _____	_____	_____

22. List of Enclosures (including testimonials) :

1. _____	3. _____	5. _____	7. _____
2. _____	4. _____	6. _____	8. _____

23. Declaration :

I solemnly declare that :

- (i) The foregoing information is complete and correct. I am not aware of any circumstances which may impair my fitness for employment in the College affiliated with Panjab University, Chandigarh.
- (ii) I have never been disqualified from University work/appearing in any University examination.
- (iii) I have never been dismissed either from Govt. of India or from University, College or other Public or Private Organization service.
- (iv) I have never been prosecuted, kept under detention or bound down/fined, convicted by the Court of Law for any offence.

NOTE : If any information supplied by me in the Application Form is found to be incorrect/false at any stage, my candidature/selection may not be considered.

Signature of Applicant

Place : _____

Date : _____

Recommendation of the Employer :

Signature of Employer
with official seal

- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

IV. Senior Professor in Universities

Up to 10 percent of the existing sanctioned strength of Professors in the university may be appointed as Senior Professor in the universities, through direct recruitment.

Eligibility:

- i) An eminent scholar with good track record of high-quality research publications in Peer-reviewed or UGC-listed journals, significant research contribution to the discipline, and engaged in research supervision.
- ii) A minimum of ten years of teaching/research experience as Professor or an equivalent grade in a University, College or an institute of national level.
- iii) The selection shall be based on academic achievements, favourable review from three eminent subject experts who are not less than the rank of Senior Professor or a Professor of at least ten years experience.
- iv) The selection shall be based on ten best publications in the Peer-reviewed or UGC -listed journals and award of Ph.D degrees to at least two candidates under his/her supervision during the last 10 years and interaction with the Selection Committee constituted as per the UGC Regulations.

V. College Principal and Professor (Professor's Grade)

A. Eligibility:

- (i) Ph.D. degree
- (ii) Professor/Associate Professor with a total service/ experience of at least fifteen years of teaching/research in Universities, Colleges and other institutions of higher education.
- (iii) A minimum of 10 research publications in peer-reviewed or UGC-listed journals.
- (iv) A minimum of 110 Research Score as per Appendix II, Table 2

B. Tenure

- i) A College Principal shall be appointed for a period of five years, extendable for another term of five years on the basis of performance assessment by a Committee appointed by the University, constituted as per these regulations.
- ii) After the completion of his/her term as Principal, the incumbent shall join back his/her parent organization with the designation as Professor and in the grade of the Professor.

VI. Vice Principal

An existing senior faculty member may be designated as Vice-Principal by the Governing Body of the College on the recommendation of the Principal, for a tenure of two years, who can be assigned specific activities, in addition to his/her existing responsibilities. During the absence of the Principal, for any reason, the Vice Principal shall exercise the powers of the Principal.

4.2. Music, Performing Arts, Visual Arts and Other Traditional Indian Art Forms like Sculpture, etc.

I. Assistant Professor:

Eligibility (A or B):

A.

- i) Master's Degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the relevant subject or an equivalent degree from an Indian/foreign University.

Table 2

Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

S.N.	Academic/Research Activity	Faculty of Sciences /Engineering /Agriculture / Medical /Veterinary Sciences	Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education / Physical Education / Commerce / Management & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by ;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10
4	(a) Research guidance		

	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing :		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6.	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows :

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

- i) Paper in refereed journals without impact factor - 5 Points
 - ii) Paper with impact factor less than 1 - 10 Points
 - iii) Paper with impact factor between 1 and 2 - 15 Points
 - iv) Paper with impact factor between 2 and 5 - 20 Points
 - v) Paper with impact factor between 5 and 10 - 25 Points
 - vi) Paper with impact factor >10 - 30 Points
- (a) Two authors: 70% of total value of publication for each author.
 - (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.